

# Ponce Inlet State of the Town Address



C4Pi Special Edition - February 2025



Ponce Inlet residents gathered at the Ponce Inlet Community Center on Wednesday, February 5th at 6:00 p.m. for an engaging Town Hall Meeting with Mayor Paritsky and Council Members, as well as Town staff. The event included:

**State of the Town Address by Mayor Paritsky**

**Town Department Goals for 2025**

**Town Budget Process**

**Watershed Master Plan**

The meeting concluded with an interactive Q&A session, giving residents an opportunity to ask questions and share their thoughts. Thank you to everyone who attended.



**Lois Paritsky**  
Mayor of the Town of Ponce Inlet

To view the entire meeting, visit the [Citizens for Ponce Inlet Website](http://www.C4Pi.org)

Become a C4Pi Member, it's FREE to join!  
[www.C4Pi.org/join](http://www.C4Pi.org/join)

# State of the Town Address

## Mayor Lois Paritsky

### Ponce Inlet Community Center - February 5th 2025



#### State of The Town Address 2024



Mayor Lois Paritsky

Good evening everyone. Thank you for joining us here at the Community Center for our annual State of the Town Address.

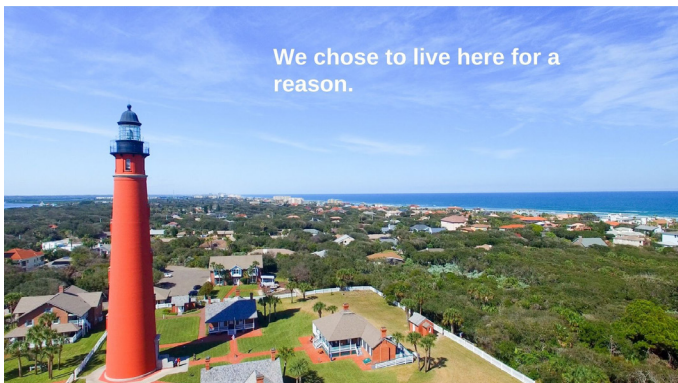


#### Accomplishments For 2024



- Public Safety
- Resiliency
- Quality of Life

2024 marked another year of achievement, advancement and collaboration. With great pride, I stand before you to highlight some of the collective accomplishments of our staff, your Town Council, and our citizen volunteers. Public Safety, Resiliency and the preservation of our peaceful way of life are our highest priorities.



You chose to make Ponce Inlet your home for some very specific reasons. The entire Council and the staff members that serve this community are dedicated to maintaining our shared paradise not just for us, but for generations to come.



Our residents have come to expect the highest level of services from their municipal government. Our staff members take pride in their work, do their best for us each workday and engage with our residents in a professional and caring manner.



Let me start by thanking all of you here this evening and all the residents of Ponce Inlet. The spirit of volunteerism and participation is alive and well in this Town. To those of you who give your time and energy, thank you for your contribution. You are, and always will be, the heart and soul of this community.



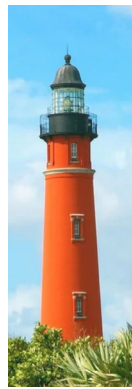
Your dedication and love of Ponce Inlet is evident in so many ways.



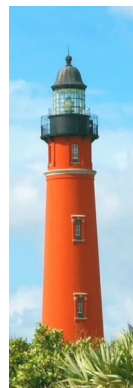
Attendance at our regular council meetings, has significantly increased since we moved the time from 6:00 pm to 2PM.



Attendance has also increased at our Town Halls and Advisory Board Meetings. Ponce Inlet belongs to all of us. Your questions, concerns and suggestions are an important part of the decision-making process.



During my presentation, I will highlight some of what we accomplished in 2024. Our staff has prepared a comprehensive list and provided copies for you on the side table to your left.



Mike Disher  
TOWN MANAGER



Our staff is led by our Town Manager Mike Disher, who, along with our staff, protect our safety and quiet way of life 24 hours a day, 7 days a week.



Your Town Council members, individually and collectively as a body continue to prioritize public safety and resilience. Council's primary role is to provide direction to the staff. A total of nine ordinances and 21 resolutions were passed in 2024.



**Dan Scales**  
FIRE CHIEF & PUBLIC SAFETY DIR.



Led by Fire Chief and Public Safety Director Dan Scales, the dedicated men and women of our Fire Department responded to over 1,071 calls and incidents in 2024, performing 546 patient transports.



**Response Time: 3 Minutes, 30 Seconds**

With a remarkable response time of just 3 minutes and 30 seconds for medical calls, our residents can take comfort in knowing that in their time of need, help will arrive quickly.



Ongoing training remains part of their culture, ensuring their skills are sharp and their coordination with interlocal agencies is seamless. The men and women of our Fire Department are highly skilled, earning an

ISO Class 3 rating which is remarkable given the size of this Town.



We will soon take delivery of our 75 foot aerial apparatus, known as a “quint”, which functions as a ladder truck and a fire engine. This versatile equipment will increase our fire suppression capabilities, lessen our reliance on outside agencies and add an extra layer of safety for our residents as well as our firefighters.



In 2024 we ratified a new three-year collective bargaining agreement with our Fire Union, Local 4140. Knowing they are always here for us provides peace of mind and security.



**Jeff Glazier**  
POLICE CHIEF



Under the command of Police Chief Jeff Glazier, Ponce Inlet remains one of the safest communities to live in not just in Volusia County, but throughout this country. For the fourth year in a row, fewer than 20 violent or property crimes were reported in our entire Town. nsure the prosperity of our shared home, Ponce Inlet Florida.



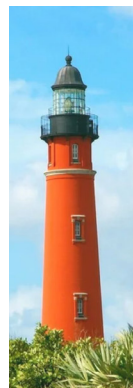
Our Police officers are a comforting and consistent presence in our community. Seeing them on patrol creates a strong deterrent to anyone who comes into Ponce Inlet with the intent to cause harm or disturb the peace.



Our Police Officers conducted more than 2,000 traffic stops in 2024. Each one of these requires a tremendous amount of training, skill and practice. A routine traffic stop can turn into a complex and potentially dangerous situation in a split second.



Chief Glazier has also prioritized pedestrian safety in Ponce Inlet, particularly at our crosswalks. Everyone who operates a motor vehicle on our roads is reminded to stop and give way to pedestrians in our crosswalks. That person you see crossing the street might just be one of Ponce Inlet's Finest working undercover.



For another year, the Ponce Inlet Police Department achieved their accreditation, demonstrating the highest professionalism and service standards. This is a remarkable achievement for a Town of our size. Response times for 2024 were again among the fastest in the entire United States of America.



**Darren Lear**  
PLANNING DIRECTOR



Three key ponds located along Beach Street and Inlet Point Boulevard were dredged, restoring their full capacity. Stormwater pipe cleaning has been completed on the north end of Town.

Our efforts on flood mitigation continue as we prepare for stronger and more frequent storms. Under the leadership of Planning and Development Director Darren Lear, projects outlined in our Watershed Master Plan are continuously implemented.



**ONE WAY VALVES**

Anchor Drive  
Beach Street  
Old Carriage

New one-way valves located near Anchor Drive, Beach Street and Old Carriage are in the design and construction phases. These and other projects reflect the priority that Council and Staff have placed on flood mitigation.



**Steve Wargo**  
PUBLIC WORKS DIRECTOR



In 2024 we welcomed our new Public Works Director Steve Wargo, who oversees our drinking water system and storm water management. In addition to their day-to-day duties, our Public Works teams were in the field before and after Hurricane Milton, coordinating the removal of storm debris and getting things back to normal in a short period of time.



These initiatives were put to the test during Hurricane Milton last year and the results were significant. In the aftermath of the storm, street flooding was contained and began clearing within 24-36 hours.



**POND DREDGING**

Inlet Point Blvd  
Beach Street



There may still be times when record rainfall temporarily exceeds our designed capacity to retain and pump out stormwater.



Our Public Works Department will continue their efforts to help ensure our systems are performing to their maximum potential. The four inch pump you see pictured here moves twice the amount of water as our previous three inch pumps did.



Backup Power  
Generators  
FIRE DEPARTMENT  
COMMUNITY CENTER

Our resiliency efforts include the installation of backup generators for our Fire Station as well as this Community Center. Residents who are without power after a storm will have a place to gather, charge their devices, get a cup of coffee, a light meal, and be with

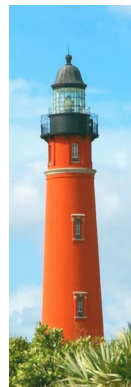
their neighbors who may be facing similar hardships.



1,408 Permits  
2,287 Inspections

5 New Homes

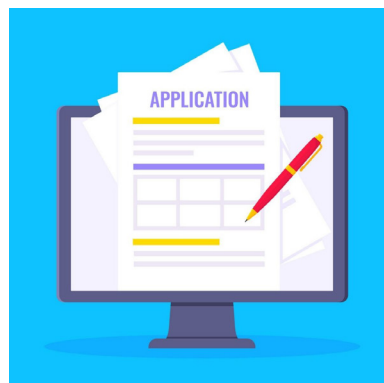
Our Building Division processed 1,408 building permits and conducted 2,287 inspections. Permits were issued for the construction of five new single-family homes.



Hank Baker  
CHIEF BUILDING OFFICIAL



Our Chief Building Official, Hank Baker continues to be recognized as a leader among his peers and was re-elected as the President of the Volusia/Flagler Building Officials Association. Office manager Amie Pierce, was re-elected as Secretary of that organization as well.



Building Permits  
APPLY ONLINE

Our staff worked hard over the past year to setup the on-line permit application system which went live last month. We remain dedicated to streamlining our processes and helping our residents comply with local and statewide Florida Building Codes.



**Dave Hooker**  
CODE COMPLIANCE MGR.



Our dedicated Code Enforcement Staff are responsible for ensuring that our ordinances are enforced. Code Compliance Manager Dave Hooker, also held in high regard by his peers was elected President of the state-wide Florida Association of Code Enforcement.



**Code Enforcement Cases:**

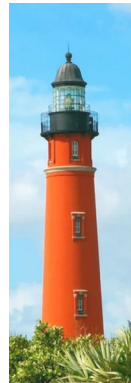
2024 = 862  
2023 = 774

To preserve the tranquility and visual beauty of Ponce Inlet, our residents are largely supportive of our efforts to enforce our codes and ordinances. Code enforcement cases saw an increase of 11% over 2023, rising from 774 cases in 2023 to 862 cases in 2024.

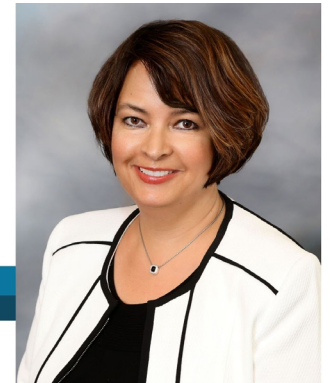


**Transition To:**  
SPECIAL MAGISTRATE

Council also voted to transition from a volunteer Code Enforcement Board to a Special Magistrate. This action, which was supported by the Chair of the Code Board as well as several members will bring uniformity and consistency and eliminate neighbor vs. neighbor situations.



**Kim McColl**  
FINANCE DIRECTOR



Our Finance Department, led by Director Kim McColl received another perfect, comment-free audit from our CPAs.



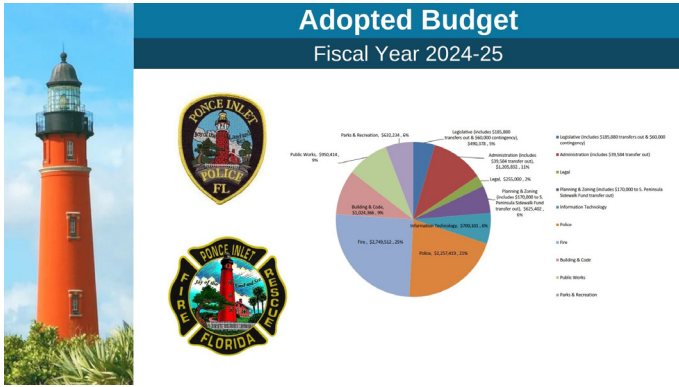
**Budget Process**

12 PUBLIC MEETINGS, WORKSHOPS & HEARINGS

The Town remains committed to citizen engagement in the budgeting process. A total of twelve public meetings, workshops and hearings were held in 2024. All budget reports, presentations, meeting minutes



and public Q&A are now posted to the Town's website.

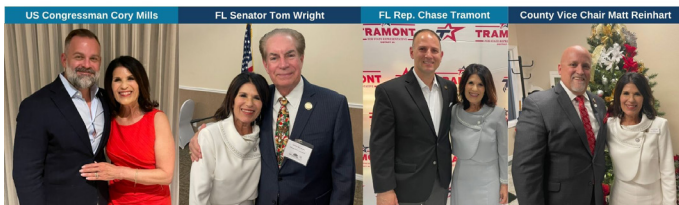


The adopted budget maintains and enhances the level of service your government provides, with the two largest shares directly funding our Fire and Police Departments.

**Meeting Our Goals**  
Fiscal Year 2024-25

- Public Safety Equipment
- Maintenance Activities
- Professional Services
- Staffing

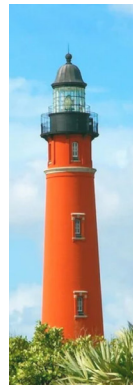
New equipment, maintenance activities, professional services and staff positions are also funded, in order to meet the public safety and quality of life objectives set forth by the Council.



Our partnerships at the Federal, State and County Levels have never been stronger as we work with our legislators to turn our vision, and our priorities, into realities for this community.



Every dollar of state and federal money we receive represents a dollar of savings for our taxpayers. As we gather here this evening, our 2025 appropriation requests are being reviewed in Tallahassee.



**Jackie Alex**  
CULTURAL SERVICES



Cultural Service Department Manager Jackie Alex and her new team member Julie Cotton, oversaw 25 programs and 21 special events, 8 of which were Town-hosted and 7 of which were co-sponsored.



Our pickleball courts remain one of our most popular amenities and our Cultural Services Team has set a goal of making our online reservation system fully ADA accessible within the required time frame.



**Randy Okum**  
INFORMATION  
TECHNOLOGY



I.T. Director Randy Okum and his team responded to more than 400 help desk requests and kept our network resources, hardware and firmware up and running. Our information technology professionals are responsible for regulatory compliance as well as protecting us from the never ending threats of malware, ransomware, phishing attacks and computer viruses.



**Kim Cherbano**  
TOWN CLERK  
HUMAN RESOURCES



Throughout 2024 Human Resources Department Director Kim Cherbano, managed all aspects of employee relations. Kim was responsible for recruitment, hiring, training and development while ensuring that we attract and retain a highly qualified workforce.

As our Town Clerk, Kim, along with her team, handle all public records requests, and oversee the tasks delegated to us by the Supervisor of Elections. They also prepare our agendas and minutes for the Council and Advisory Board meetings.



2024 was another remarkable and successful year for our Community Volunteers. One example is our partnership with Barbara Davis and her dedicated group of residents who completed a native plant project at Town Hall.



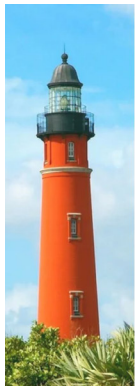
Volunteers also contributed to the success of our Halloween, Easter and Holiday Tree lighting ceremonies. Our numerous Town Clubs hosted events that were enjoyed by many of you throughout the year.



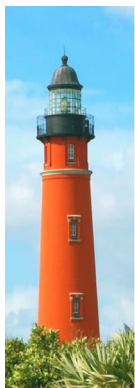
To close out the year, our annual Santa Run is one of our longest traditions, enjoyed by residents of all ages.



*Lois A. Perdue*



With all that was accomplished in 2024, we continue to look for ways we can improve. We welcome your input and encourage you to engage with the Council, our all-Citizen advisory boards, and our staff.



### State of The Town Address 2024



**Thank You**

I would like to conclude by thanking everyone here for attending this evening. It is an honor for me to present this to you and I look forward to making 2025 the very best year it possibly can be for our shared community, Ponce Inlet Florida.

## ***Town of Ponce Inlet Budget Timeline***

Approximate Date	Activity
October-December	Audit of prior fiscal year begins. Majority of tax revenue is received in December.
January	<b>ESAB</b> meets to review preliminary budget ideas from Police, Fire, and Public Works.
	<b>CSB</b> begins to review budget ideas for parks, recreation, and the historical museum.
	Property Appraiser provides the Prior-Year Final Tax Roll.
February-March	<b>ESAB</b> meets to review, prioritize, and recommend capital expenditures from Police, Fire, and Public Works.
	<b>CSB</b> provides its budget recommendations.
April	Departments send budget requests to Town Manager, including personnel changes, capital purchases, operating budgets, and revenue projections.
	Auditor presents prior-year financial statements and audit to <b>Town Council</b> .
May	Department heads meet with Town Manager to review budget proposals.
	HR receives annual employee health and insurance benefits proposal from broker.
June	Property Appraiser provides the Preliminary Tax Roll.
	Mid-year budget adjustment resolution presented at June <b>Town Council</b> meeting.
	1st budget workshop with <b>Town Council</b> . Includes discussion of reserves, revenue and expense assumptions, Board recommendations, and the 5-year CIP.
	HR receives Florida Retirement System (FRS) rate updates from the FL Dept. of Management Services.
July 1st	<b>Day 1</b> of 100-day deadline to adopt budget per Statute. Property Appraiser certifies the final taxable value.
	2nd <b>Town Council</b> workshop to review the initial Draft Budget.
	<b>Town Council</b> adopts Proposed Millage Rate (millage rate cap).
August	<b>Day 55.</b> The Property Appraiser mails the Notice of Proposed Property Taxes (TRIM notice) to all property owners.
	HR receives final property/liability insurance rates from insurance broker.
September	<b>Days 65-80.</b> The <b>Town Council</b> holds 1st public hearing on the Tentative Millage Rate and Final Budget.
	<b>Days 80-100</b> The <b>Town Council</b> advertises and holds 2nd public hearing to adopt the Final Millage Rate and Final Budget.
October	<b>Day 101.</b> New Fiscal Year begins.

## **Town Council Goals FY 23-24 / FY 24-25**

### **Cultural Services**

1. *Apply for grant funding to purchase and install brick fascia exterior improvements to facilities at Davies Lighthouse Park.*  
IN PROGRESS. Grant application was previously submitted, but not awarded. Staff continues to research grants for different types of artwork on public buildings.
2. *Facilitate the installation of graphic designed vinyl wraps on utility boxes for beautification improvements in town.*  
IN PROGRESS. Funding has been approved in the FY 24-25 budget..
3. *Develop a playground maintenance inspection checklist.*  
IN PROGRESS. Being created in coordination with Public Works.
4. *Establish four new programs with a specific focus on youth and senior age groups.*  
IN PROGRESS. Two new programs were established in Fall 2024. Two more will be established in Spring 2025.
5. *Recruit two additional Museum volunteers.*  
IN PROGRESS. The Cultural Services Department has recruited many new volunteers this year who have assisted with projects, programs, and special events, but none have been acquired specifically for the Museum.
6. *Create a tree replenishment plan for town properties.*  
IN PROGRESS. Funding has been approved in the FY 24-25 budget. Phases and priorities have been established.
7. New for 2024. *Ensure ADA compliance for the pickleball court reservation system.*  
COMPLETED. August 2024. Originated as a resident request and a legal requirement that was the department's focused goal for six months.

### **Finance**

1. *Seek grant opportunities for shovel-ready septic-to-sewer projects, in accordance with the town's sewer master plan.*  
IN PROGRESS: In January, the Town successfully applied for a SRF 100% principal forgiveness loan from FDEP for \$10.4 million through the Supplemental Assistance for Hurricanes Fiona and Ian (SAHFI) program. In May, the Town and City of Port Orange approved the Fifth amendment to its sewer services agreement to pay for funding and bidding assistance with Mead & Hunt, Inc. The grant agreement with FDEP was executed by both parties in September. However, in November 2024, the EPA questioned the eligibility of the project (11 months after the initial application and after receiving the signed loan agreement in September). At Mead and Hunt's recommendation, the Town has asked our State Representatives and Senators to help ensure our septic-to-sewer project remains eligible.
2. *Applies to all town departments: seek grant opportunities for capital purchases and projects, where feasible.* ON-GOING.

3. *Create internal procedures and processes for grant application and compliance.*  
IN PROGRESS: 90% complete.
4. *New for 2024. Enroll in the Florida Recovery Obligation Calculation (F-ROC) program sponsored by the Florida Division of Emergency Management (FDEM).*  
IN PROGRESS: This program intends to standardize, streamline, and simplify the public assistance process upon completion. As of September, 2024, all staff members involved in the F-ROC program have completed required training courses. The Disaster Readiness Assessment (DRA) was submitted to FDEM in October 2024. Afterwards, the Town received the initial score and recommendations for abatement activities to improve our score and the amount of funds we can recover from CAT A and CAT B hurricane costs. Staff is currently working on our customized Abatement Plan that is due to FDEM on January 31<sup>st</sup>, 2025.

## **Fire**

1. *Continue efforts toward fire department accreditation with completion of the Self-Assessment Manual (SAM) and achievement of Candidate status with the accrediting body, the Center for Public Safety Excellence (CPSE).*  
IN PROGRESS: Final Draft of the SAM has been submitted to CPSE for review. The final document is anticipated to be published in the first quarter of 2025. The CPSE will then review and issue its final determination of the department's accreditation status in August 2025.
2. *Review public safety programs and presentations offered by the department for potential enhancements.*  
ON-GOING: Conducted equipment safety training for Public Works, updated the Town-wide infection control program by instituting the Post Exposure Network through Advent Health, and conducted CPR training for the community.
3. *Complete interior station modifications to accommodate additional firefighters.*  
COMPLETED: Existing office was repurposed into 5<sup>th</sup> bunk room and additional storage was created for uniforms bunker gear.

## **Human Resources / Town Clerk**

### Human Resources

1. *Facilitate providing education and training to all Town employees for personal growth and enhanced work performance.*  
COMPLETED/ON-GOING: The department has implemented Target solutions, a series of on-line training webinars, for all eligible employees. These sessions will be rolled out quarterly, with the first session focused on workplace harassment. There is a wide variety of topics for future sessions, such as workplace safety, stress management, and ethics.
2. *Continue to enhance efforts to attract and retain a talented, diverse, and energized workforce to meet the needs of the Town.*  
ON-GOING: Staff is actively looking for ways to reduce turnover with ideas that address the needs of the employees. This could include sign-on bonuses for hard-to-fill positions

or providing more flexible work shifts to improve work-life balance (e.g., four 10-hour days per week).

3. *Implement an employee benefit platform for staff.*  
NOT YET STARTED. This task is dependent on completion of the other goals first.
4. *Review and update the Employee Rules, Regulations, and Benefits Handbook as needed to clearly outline the Town's policies and expectations to minimize the risk of non-compliance and ensure that the Town is following the most current legal requirements*  
NOT YET STARTED. Anticipated to start the review process next spring with department heads, police, and union input.

#### Town Clerk

1. *Create an online board member/volunteer application submittal process*  
COMPLETE. Fillable application forms for each board are available on the Town's website.
2. *Explore ways to increase efficiency of public records management*  
IN PROGRESS. Staff has been working to create a new records management system. The process should be finished within the next few months.

#### **Information Technology**

1. *Develop and deliver EndPoint technology lifecycle program by September 2025.*  
IN PROGRESS. This is the on-going program to replace and update all older desktop PCs. Currently on third/final round, with estimated completion by September 2025. Program will begin again in FY 26/27.
2. *Ensure an understanding of the interconnectivity and function of the town's primary software systems (e.g., Tyler, InCode, & Energov) for enhanced vendor accountability and to ensure software is performing to published standards.*  
ON-GOING. Staff continues to engage and collaborate with appropriate internal departments and external vendors.
3. *Expand the use of security cameras on town owned properties.*  
IN PROGRESS. Cameras have been installed at three locations so far. Additional cameras were budgeted for FY 24/25. Working with the Police Department on optimal locations for future installations. Estimated completion by mid-year 2025.
4. *Create and enact a Cybersecurity framework and develop an Information Technology and Cybersecurity Policy.*  
IN PROGRESS. Initial draft completed, under review for adoption and implementation.

#### **Planning & Development**

##### Code Enforcement

1. *Explore ways to increase efficiency of all code enforcement operations, including creation of Standard Operating Procedures in 2024.*  
IN PROGRESS. Draft SOP's have been created and reviewed; completion anticipated in early 2025. In 2025, staff will work to develop bench-marking metrics for code activities

and hold one or more code compliance workshops with citizens for education and outreach.

2. *Implement online application and payment process for annual rental permits.*  
IN PROGRESS. Currently testing to discover and debug issues with online payments with Open Edge; to be followed by testing of on-line permit application submittals.
3. *Pursue foreclosure on outstanding Code Enforcement liens for non-homestead properties.*  
IN PROGRESS. Liens from five properties have been foreclosed on. Three have paid a total of \$25,935, with \$195,000 from the remaining two properties still outstanding.
4. New for 2024. *Amend the Code of Ordinances and LUDC to substitute references of the Code Enforcement Board with Special Magistrate.*  
COMPLETED. Ordinances 2024-07 and 2024-08 adopted November 2024.

### Building

1. *Implement online payment process for building permits and business tax receipts.*  
IN PROGRESS. Currently testing, resolving issues with online payments with Open Edge; anticipating going live in January 2025.
2. *Implement electronic online permitting process, including plan review software and ADA-compliant permit applications, checklists, forms, and procedures.*  
IN PROGRESS. Set up to begin January 2025.
3. *Complete the Watershed Master Plan (WMP).*  
IN PROGRESS. The draft WMP was presented at a joint meeting of the Town Council and Planning Board in June 2024. It was then submitted to FDEP for review and reimbursement. To date, FDEP has reviewed and reimbursed three of the four tasks under the Scope of Work.
4. *Work with the Town's engineering consultants to review and potentially modify drainage, grading, and building elevation requirements to ensure that stormwater runoff from new development and redevelopment does not inappropriately impact adjacent properties.*  
ON HOLD/PENDING. Included as add-on task for Collective Water Resources following completion of the Watershed Master Plan.
5. *Set up and maintain a contractor licensing database in response to changes in Florida Statutes and resultant phasing out of Volusia County's countywide database.*  
ON HOLD/PENDING. Ready to implement if Volusia County eliminates its Contractor Licensing registration program.
6. *Update maps and other documentation for the next Community Rating System (CRS) cycle visit - evaluation of how the Town manages its flood-related concerns.*  
IN PROGRESS. Working with CRS consultant beginning February 2025. The next 5-year review cycle visit has been moved to October 2025 due to staffing shortage with ISO.
7. *Following completion of Watershed Master Plan, initiate efforts to improve CRS rating to Class 4 or lower.*  
ON HOLD/PENDING. Awaiting final approval of the Watershed Master Plan.



8. *Initiate Building Division accreditation process.*  
NOT YET STARTED – Initiation to begin once Energov online project is complete and active.
9. *Achieve Permit Tech certification for permitting staff.*  
IN PROGRESS. One staff member received Permit Technician certification in April, 2024; remaining staff members are working towards testing and receiving certification in 2025.
10. *New for 2024. Finalize ordinance requiring addresses to be posted facing the beach on oceanfront properties, in conjunction with Volusia County and other coastal cities.*  
COMPLETED. Ordinance 2024-01 adopted April 2024.

#### Planning

1. *Complete adjustment of the town's western waterway boundary.*  
ON HOLD. Project has been delayed due to hurricanes and staffing shortages since 2022. The interlocal agreement between Ponce Inlet and abutting jurisdictions has been drafted but not approved by all agencies.
2. *Work with Volusia County Traffic Engineering, FDOT, and the R2C-TPO to complete the design and engineering for the S. Peninsula sidewalk project.*  
IN PROGRESS. Volusia County contractors began right-of-way survey work in August 2024. Design will begin once the survey work has been completed.
3. *Review tree removal regulations related to tree removal, trimming, permitting, bonding of tree removal companies, fees, fines, and mitigation - to ensure sufficient deterrent exists to discourage removal of specimen trees.*  
IN PROGRESS. Staff continues to analyze previous draft amendments aligned with this goal.
4. *Continue planning and community engagement efforts with long-term goals aimed toward coastal resiliency in response to sea level rise, including an Adaptation Action Plan and related amendments to the comprehensive plan and LUDC.*  
IN PROGRESS. The Watershed Master Plan (WMP) was completed and is still under review by FDEP in 2024. The Town has applied for and received grant funding for the next step, an Adaptation Action Plan (AAP). Once the Watershed Master Plan is complete, the Town will hire a consultant to begin this work on the AAP. Additionally, staff has been working on a list of the many drainage improvement projects identified in the WMP, to be reviewed by the Town Council and ESAB in early 2025. Amendments to the comprehensive plan and LUDC are also planned for 2025.
5. *Complete amendments to the comprehensive plan based on the Evaluation and Appraisal Report (EAR), as required by state law.*  
IN PROGRESS. Draft amendments are underway and planned to be completed in 2025.
6. *Complete the town-wide traffic study and policy amendments for bicycle and pedestrian safety, as required for the 2022 EAR and subsequent EAR-based amendments.*  
IN PROGRESS. As part of the EAR-based amendments, the traffic study has been completed, and its findings will be incorporated into the Transportation Element of the Comprehensive Plan. The remaining task is to finalize the draft policy amendments concerning bicycle and pedestrian safety.

7. *Complete the update to the Water Supply Work Plan and related comprehensive plan amendments, as required by state law.*  
IN PROGRESS. The final draft has been received from consultant and will be added to EAR-based amendments.
8. *Work with Volusia County for intersection safety improvement proposals at Harbor Village Boulevard (both for Atlantic & Peninsula). [Shared with Police Department]*  
ON HOLD. Preliminary sketch drafted, staff to reengage process.
9. *Work with the FWC to reduce boat speeds in the Halifax River.*  
COMPLETED. Replacement Slow Speed signs have been installed in the Halifax River.
10. *Continue research into the subject of electrical vehicles and public charging stations, including a community survey.*  
ON HOLD. Publicly owned property is limited for placement of charging stations.
11. New for 2024. *Amend dock regulations in the LUDC to exclude the walkway to the terminal dock platform from the calculation for maximum allowed dock square footage.*  
COMPLETED. Ordinance 2024-03, amendment to LUDC Sec. 3.17 Docks, Boathouses, Boat Slips, and Piers, adopted September 2024.
12. New for 2024. *Amend the LUDC to allow farmers markets as a major special exception in the P-I zoning district.*  
COMPLETED. Ordinance 2024-06, amending LUDC Section 2.40 - Table of Permitted Uses, adopted November 2024.

## **Police**

1. *Increase reporting of Code Enforcement Violations after hours.*  
ON-GOING. The PIPD updated the officer's daily activity sheet to highlight code violations that are witnessed. In addition, a "Common Code Violations" info sheet developed with the help of Code Compliance Manager Dave Hooker was given to each officer. These include Town construction times, construction site violations, sprinkler system violations, "snipe signs," and abandoned vehicle violations. Officers will log the violations into the CAD (Computer Aided Dispatch) on their mobile computer to accurately capture the number of violations. To date, the PIPD has observed 15 violations during overnight hours. These included graffiti, abandoned vehicles, Sea Oat removal, excessive trash on a construction site, advertising flyers, watering violations, animal running at large, and improper fence construction.
2. *Work with Volusia County on Harbor Village/S. Peninsula and Harbor Village/S. Atlantic Intersection safety improvement.*  
ON HOLD. In addition to updating signage, pedestrian paddle signs, and reflective pole markers, the PIPD met with Volusia County Traffic Engineers to move the project forward. Volusia County provided a scope of work from Traffic Engineer Data Solutions, Inc. to coordinate a meeting with all stakeholders at the Community Center, provide conceptual plans and study recommendations, and a summary of recommendations for a future Town Council meeting. The cost of the work is \$23,850.
3. *Purchase a Public Safety Vessel and train police and fire employees to operate it.*

NOT COMPLETED. The Public Safety vessel was not funded in the budget for FY 2024-2025, and Town staff subsequently withdrew the matching grant request from the Florida Inland Navigation District.

4. New for 2024. *Fill all open police officer positions by April, 2025.*  
IN PROGRESS. Currently there are two full-time vacancies, with two candidates currently in the hiring process. These vacancies have existed for over 12 months since they were created with the FY 23-24 budget.
5. New for 2024. *Implement a resident parking permit program by mid-2025.*  
IN PROGRESS. This is in anticipation of increased visitor parking demand due to Volusia County's decision to eliminate beach and off beach parking fees for Volusia residents. Staff has met parking consultants with Mead & Hunt, the firm hired by the County to develop and oversee implementation of its ParkVolusia program (and also under continuing services contract with the Town) to develop a potential scope of work for the Town.

### **Public Works**

1. *Develop a proactive multi-year maintenance schedule for town properties, to include buildings, parks, sidewalks, roads, and stormwater drainage facilities.*  
IN PROGRESS. Staff is currently collaborating with the Town's HVAC contractor to develop a replacement schedule for all Town air conditioning units; and partnering with Cultural Services Department to oversee the maintenance of parks, courts, and equipment. In 2025, Staff will begin the evaluation of the Town's streets to prioritize future repaving. The Phase 2 storm pipe cleaning was completed in May and dredging of the Town's retention ponds was finished in November 2024.
2. *Ensure the town's utility infrastructure receives properly scheduled maintenance, with emergencies promptly addressed and customers appropriately notified.*  
ON-GOING. Staff has been addressing any issues promptly and ensuring resolution and is currently in discussions with vendors regarding the upgrade of the water metering system.
3. *Work with FPL to ensure proper trimming/ pruning of trees.*  
ON-GOING. Staff has held multiple discussions with FPL this year, and continues to maintaining regular communication to oversee the care and management of trees and tree canopies throughout the Town.
4. *Seek resiliency grants for purchases of low-lying properties to improve stormwater drainage.*  
IN PROGRESS. Such grants are in the form of reimbursement and/or require a local match. With the last payment toward the Town Hall facility this fiscal year, additional moneys will be available in the Land Acquisition Fund to provide the match and/or up-front payment.
5. *Complete rate study and implement new stormwater utility fee.*  
IN PROGRESS. The initial draft report from the utility rate consultant has been prepared. Additional work is needed to finalize the report, proposed fee, and plan for Town Council review and implementation.



## *"Our Mission is to Educate and Preserve"*

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